

WaterBridge Ferries Inc.

Box 750 Nakusp, BC V0G 1R0

Telephone: 250-265-2105

Fax: 250-265-2192

web: www.arrowlakeferry.com

Join Our Team!

We are now accepting applications for an Assistant Marine Manager

Who we are:

At WaterBridge, we believe that people are the core of our business. We are proud to offer our employees a positive work environment, competitive salaries and excellent benefits. When you are a member of the WaterBridge team, you enjoy a stable career where your ideas are encouraged and skills valued. We offer a worksite in one of the prettiest areas in the country to live and work. If you are an avid outdoor person you can ski, sled, bike and hike in some of the best natural areas in British Columbia.

WaterBridge Group is a privately-owned ship building and ferry operator company based in British Columbia, Canada. The team specializes in building vessels in remote sites, under difficult environmental conditions and with limited access to industrial infrastructure.

We are also responsible for the safe ferry passage of people in the communities of Arrow Lakes and Burns Lake, BC. Our ferry crews are Transport Canada trained and certified. We are a dedicated team working in a fast paced environment with a focus on customer service and quality workmanship. We pride ourselves on the impact we make to the local economies we build and operate in.

Who you are:

You are a seasoned Mariner who prides him/herself on building a crew of proficient and productive ship operators. You thrive in a fast-paced floating work environment where no two days are the same. You are a strong leader with high influence and are able to manage people, in a positive and productive manner, in a unionized environment. Your approachable demeanor makes you a natural leader to others. You are a proven team player and your leadership and planning skills sets you apart. Team spirit, excellent judgment, managerial flair, quick decision making are qualities that describes you well.

Assistant Marine Manager

We have an immediate opening for an Assistant Marine Manager based out of our Nakusp, BC location to actively lead and drive continuous improvement of our fresh water passenger ferry operations. You are a strong leader with high influence who is able to manage people, in a positive and productive manner, in a unionized environment. As a hands-on versatile leader, you will guide your team of direct reports to ensure smooth and cost-efficient operations of the fleet. Reporting directly to the Marine Operations Manager, you will ensure delivery of superior operating performance and inspire an open innovative learning environment for all crew members.

Key Accountabilities:

- Lead a team of mariners operating a fresh water passenger ferry service
- Maintain and create safe working conditions while ensuring and maintaining a high productivity and cost efficient operation

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- Interface with Federal and Provincial Regulatory agencies
- Work with the Mechanical Manager on proactive vessel maintenance programs
- Trains and develops crew in safety drills and marine operations protocol to conform with government regulations
- Delivers timely employee performance feedback through observation and skill assessment
- Directs, motivates, develops and performance manages the crews for maximum performance
- Mentors Captains and other Mariners for the purposes of assumption of increased responsibility and succession planning
- Participates in additional company projects as required

Qualifications/Skills/Experience:

- Maritime or other marine based experience as the leader of a business unit with direct responsibility for staff, ideally in a unionized environment
- Operations experience with at least 5-7 years in the role
- Ship's Officer certification is required, deck side experienced is preferred
- Formal training and practical experience in training others (safety, navigation, seamanship, vessel administration) is required
- Post -secondary education is required with a Business degree preferred
- Strong computer skills and experience using MS Office
- Strong leadership and customer service skills
- Strong project management skills with the ability to manage multiple priorities effectively
- Professional written and oral communication skills a must

This posting is open from Feb 2-28, 2018. Send your resume and cover letter to hr@waterbridge.org

We thank all applicants but advise that only those selected for an interview will be contacted. Waterbridge Group is committed to the principles of Employment Equity.