

## **Join Our Team in Nakusp, BC!**

### **We are now accepting applications for a Safety Manager - Marine Department.**

#### **Who you are:**

You are a seasoned Safety Specialist who prides him/herself on building relationships that inspire a safe and healthy workplace. You thrive in a fast-paced floating work environment where no two days are the same. You are a strong leader with high influence who is able to manage people in a positive and productive manner, in a unionized environment. Your approachable demeanor makes you a natural leader to others. You are a proven team player and your leadership and planning skills sets you apart. Team spirit, excellent judgment, managerial flair, quick decision making are qualities that describes you well.

#### **Safety Manager - Marine Department**

We have an immediate opening for a Safety Manager based out of our Nakusp, BC location to actively lead and drive continuous improvement of our fresh water passenger ferry operations. As a hands-on versatile leader, you will guide the team to ensure safe and cost-efficient operations of the fleet. Reporting directly to the Marine Operations Manager, you will ensure delivery of superior operating performance and inspire an open innovative learning environment for all crew members.

#### **Key Accountabilities:**

- Lead a team of Mariners operating a fresh water passenger ferry service ensuring they work with safety as a priority
- Develop and implement risk assessments, standard operating procedures, health and safety policies/guidelines
- Plan and implement programs to train managers and employees in work site safety practices
- Train and develop crew in safety drills and marine operations protocol to conform with government regulations
- Ensure the implementation and evaluation of OHS training programs including mandatory programs which satisfy regulations and promotes health and safety in the workplace
- Lead the investigation of incidents, near misses and injuries and develop policies and procedures to mitigate future risk future
- Interface with Federal and Provincial Regulatory agencies
- Coordinate and lead Joint Occupational Health and Safety Committee Meetings
- Develop regular, ad hoc and monthly and annual reports including both qualitative and quantitative data
- Maintain and create safe working conditions while ensuring and maintaining high productivity and a cost-efficient operation
- Work with the Technical Mechanical Manager to address unsafe equipment or facilities
- Participate in additional company projects as required

**Qualifications/Skills/Experience:**

- Attainment of a CRSP designation preferred
- Maritime or other marine based experience required
- Formal training and practical experience in training others in a marine environment
- Master or Mate certification an asset
- Knowledge and understanding of OHS principles, theories, concepts and practices
- Trainer certificate or diploma an asset
- Valid BC Drivers licence
- Strong computer skills and experience using MS Office
- Professional written and oral communication skills a must

**Working Conditions:**

- Work is mostly performed onboard inland water vessels and in an office environment
- The worksites are subject to weather impacts and may result in a cold, hot or wet working environment
- Work may be required in confined and dirty spaces

**Work Hours:**

Monday – Friday 0:8:00 – 16:30 or as required by current work load. This position is part of a continuous operation. The incumbent will need the flexibility to be “on call” and available after hours. This schedule may include weekends and/or holidays, as directed by the Marine Operations Manager. Overtime may be required without notice.

**Compensation:**

This position is non-union and completes work in a unionized environment. You will receive a competitive salary, full benefits including contributions to the pension plan and a company vehicle.

**This posting is open from January 19 – February 25, 2019.**  
**Send your resume and cover letter to [hr@waterbridge.org](mailto:hr@waterbridge.org)**

We thank all applicants but advise that only those selected for an interview will be contacted. WaterBridge Ferries is committed to the principles of Employment Equity.